

Make a meaningful impact during the holidays!

Of course, we all want to be successful in life. We all want to be able to live our dream life away from all the struggles and constant worrying about our day-to-day problems by embracing **CHANGE!**

Make a meaningful impact on an employee, a friend and a family member during the Christmas season by offering them a gift that multiplies in value.

Help people like you discover their potential, so they can help themselves grow in life and help those around them.

Let the reader take the ideas from « *CHANGE Your Future, Now!* » and apply them to their personal development.

This will enable them to become a more effective, efficient, and authentic person, a person who can grow and change from within to achieve a better future.

The gift that multiplies in value.

CHANGE
Your Future, Now!



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DO YOU WANT TO MAKE A MEANINGFUL IMPACT DURING THE HOLIDAYS?

You're an employer, a friend, a teacher, a family or a community member and you know that Change is important!

It matters a great deal to organizations and institutions, to the people who work in them, and to the people who are served by it. For our society to function effectively, we need authentic people who can encourage others to perform at their best and step up and lead themselves.

Here are some of the questions that frequently comeback during mentoring and training:

1. What are the steps along the way of my journey in life?
2. How can I make my heart and mind work together?
3. How do individuals and organizations respond to change?
4. Do I need to surround myself with people better than myself?
5. What about effective inter generations' communication?
6. When should I start networking?
7. What is the difference between being knowledgeable and being wise?
8. What about a goals-setting methodology?
9. How can I erase a negative influence?
10. How can I change other people's opinions of me?
11. How can I improve my change management skills?
12. Can I control my emotions when I negotiate?
13. How to argue in a positive way?
14. Can I improve my personal integrity?
15. How can I identify manipulative behavior?
16. Can I manage stress in the workplace?
17. Do I need to learn things that are basic common sense?



18. How can we get rid of the prejudices that we have held for thousands of years?
19. How can I be authentic when I express my gratitude and my thankfulness?
20. How can I remain composed with simplicity during the difficult situations in which we live?
21. How can we evaluate our personal and professional ethics?
22. How can I get more motivation and satisfaction in the workplace?
23. How can I develop the Sherlock Holmes intuition?
24. Can I get the collaboration of others?
25. Can I understand the generation gap?
26. How can I create a vision of my future?

To become great at any endeavor, whether in your career, your family, or your community, you must use the unique strengths you were born with and develop them to the fullest, while acknowledging and learning from your shortcomings. In most cases, people must work hard to shape their futures.

They endure disappointing defeats and rejections and search for many years to find the right place to flourish. They are each required to make the journey to his or her own soul, to find out who they are, where their real passions lie, and how they can become more effective, so they can shape their futures.

Personally, I did not have a distinct reference text like this book to help me when I was young, so I made up my development plan as I went along, with the help of my father, employers, close friends, my wife, my son, and some important mentors along the way.

After searching for role models for many years, I learned that I could never become a great person by emulating someone else or by minimizing my shortcomings. If you are aiming to be like somebody else, you will be merely a copycat because you will think that is what people want you to do. You will never be a real person with that kind of thinking. However, you might be a real person, unpredictable by following your passions.

Many self-help books offer a quick fix or provide the reader with seven or more easy steps to follow. Unfortunately, a person's development does not usually work that way, and one rarely becomes a great person simply by reading a book.

To realize your potential in life, you need a detailed development program that will enable you to shape your future. That is the purpose of *Change Your Future, Now!* - to help you to develop a clear and detailed program for your personal growth and happiness in life. I encourage you to have as many experiences early in life as you can. Do not sit back and wait for these experiences to come to you. Seek them out! Then after each experience, you should process it, by going back to your development plan to see what changes you need to make and/or to determine the future experiences you should have.

Remember the following fundamentals; they will help you to change your future: You will need to discover your authentic self as soon as possible; you will need to remember that you do not have to be born with certain characteristics to be able to shape your future; you will not need to wait for a tap on your shoulder to start; you will not need to wait to be at the top of an organization to start; and the most important, you will need to remember that you are never too young or too old to change your future.

I encourage you to be completely open and transparent as you look inside yourself and answer the very challenging and difficult questions posed about what you think you should be in the future. You need to explore your life's story at a deep level to understand who you are as a human being, where you fit in in this world, how you can impact the world in a positive way, and how you can leave a lasting legacy.



I hope that you and many others can transform business organizations and institutions, the nonprofit world, governments, education, and religion, as you bring authenticity to the world and encourage others to do the same. Your enthusiasm to become authentic will indeed make this world a better and richer place for all of us to live in.

At this point, it is important to keep in mind that changing your life for a better future is your sole decision!

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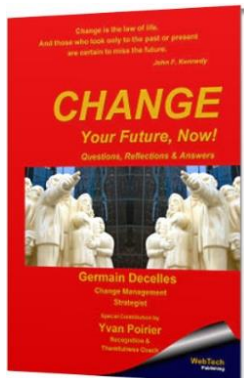
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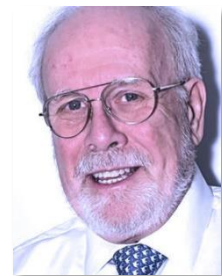


This 642-page book is the result of a four-year project called Project Tomorrow. During the four-year period, we followed more than 500 trainees, aged from 16 to 72.

It is also the fruit of forty years of experience acquired with local and international organizations and companies and during consultancy, change management, transition, and marketing services. For more information go to: www.webtechpublishing.com .

About the Author

In addition to writing, Germain Decelles acts as Change Management Strategist. He has over 40 years of business and consultation experience with local and international markets, including sectors such as retail trade, distribution, information technology and communications, transportation, manufacturing, financial services, and government organizations.



Other publications: ISO Pour Tous – Le manuel d’information ISO – Le guide de préparation ISO – La gestion du changement en affaires – La gestion de projet d’affaires – Le changement POUR TOUS – Change your future, now! – Mon succès est votre succès – My Success Is your Success.



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