



Article published on LinkedIn.com: Feb. 29, 2024

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A promotional graphic with a dark purple background and a gold border. At the top, the text 'WORKSHOPS, CONFERENCES, GROUP AND INDIVIDUAL TALKS' is written in gold. On the left is a portrait of Germain Decelles, a man with glasses and a beard. Below the portrait is his name and title: 'Germain Decelles, O.S.J., Senior associate, WebTech Management and Publishing, Inc.' and the website 'WebTechManagement.com'. On the right, the text 'How to inspire success?' is written in large white font. Below this text are three book covers for 'MY SUCCESS IS YOUR SUCCESS'. The first cover is blue, the second is green, and the third is red.

THE QUOTATIONS, SHORT TEXTS, AND PHOTOGRAPHS IN THIS WORK REMAIN THE EXCLUSIVE PROPERTY OF THEIR RESPECTIVE AUTHORS.

HOW TO INSPIRE SUCCESS?

To inspire success, you must adopt a mindset that transcends limits and dares to dream beyond the conventional. Believe in yourself because the foundation of success lies in self-confidence. Cultivate a deep sense of confidence in your abilities and trust that you have what it takes to achieve excellence.

It must be agreed that businesses, like organizations, are managed by people and they operate thanks to their emotions. Our feelings provide the energy necessary to fuel our quest for profit and purpose. We cannot ignore them, but we have long asserted, to our great detriment, that the emotions that are part of everyday life do not always have their place at work and in social settings.

Which leads us to the following question: What makes my life meaningful?

In general, a meaningful life is a life of happiness and self-fulfillment, a life surrounded by loved ones and activities that are enjoyed. Finding that reason can be difficult, but to find it you need to pursue your passion.

Doing whatever it takes to accomplish something you love makes your life worth living. Whether it's caring for people, excelling at your job, or creating something new, your passion creates an inner joy unlike anything else.



Some people seem to spend their entire lives, unsatisfied, in search of the ultimate goal. However, we all have what we need to live a meaningful existence.

When you know you are working toward this passion every day, you feel a sense of purpose. You are drawn into this state of self-fulfillment. And until you are able to achieve this goal, you are dissatisfied and feel a void in your life. Simple, to achieve success, self-actualization should be a permanent goal.

For the company, the governmental or social organization, the success of its objectives requires supporting its employees, so that everyone can find their own meaning in life in the work environment. Setting personal life goals will help fuel this passion. Without such a definition, there can be no success.

On the other hand, a similar definition of the meaning of life will need to be addressed in every business or organization. This introspection called the "vision" being the passion that must be infused into employees. The vision alone cannot be without several well-defined objectives which we call the "mission."

In order to achieve everyone's success, the employee must manage his or her personal vision and mission, so that the latter can create a symbiosis with the vision and mission of the company or organization. Without this lasting association, success cannot be engendered, because this union of the employee and the company or organization will lay the foundations for success.

Inspiring to do and be better at work is what drives Germain Decelles, change management strategist, consultant to small, medium, and large businesses and organizations. He founded WebTech Management and Publication Inc. He also organized and participated in several symposia and clinics on change management. Author of several books on organizational change, including "Change Your Future, Now! ", and "My success is your success".

As a change management strategist, Mr. Decelles brings something to the workplace that many consultants do not. It adopts an inverted "bottom-up" approach, in order to promote communication thus allowing the people involved to harness their individual life needs to create a healthy environment and thus promote the success of the entire company or of the organization, without which it cannot achieve its objectives.

It must be remembered that we must all develop a deep sense of confidence in our abilities and the certainty of achieving personal success, in order to communicate our enthusiasm to the people around you and in doing so enable our work environment and social life to achieve the desired success objectives.

Simple, everyone in the company or organization must satisfy a certain part of their life needs, in order to feel comfortable enough to connect with others in executing the vision and mission. Remember that we are all hereditarily programmed to make a difference, to contribute, to feel proud, to have a sense of belonging.

To create a reciprocal influence of a successful environment in a company or organization, one must foster calm, be willing to take risks, recognize one's mistakes and embrace the unknown.

The majority of us want to, in whatever way possible, keep our life goals in a state of positivity. Each of us has a responsibility to take the necessary steps to find out what is happening in the workplace and how to adapt to all kinds of situations to effectively shape our future.



For its part, the company or organization, to achieve its objectives, must develop an adaptive environment, in order to inspire employees, so that everyone can aim for and obtain the desired successes.

Not everyone is given the opportunity to manage development as their career progresses. The company or organization that cares about the well-being of its employees wishes to promote a healthy work and social atmosphere, by offering discussion tools as a good gesture to influence the development of better understanding.

Here are some aspects to consider:

- Putting life's needs into perspective,
- Self-knowledge,
- Self-confidence,
- Personal means of motivation,
- Learning basic common sense,
- Good judgment and respect for others,
- Use the power of smiling to promote positivity.
- Say thank you to makes others feel appreciated.
- Commitment to work,
- Understanding temperaments and negative attitudes,
- The development of critical thinking,
- Problem solving,
- To facilitate communication and negotiations,
- To recognize psychic vampires,
- To dream big, etc.

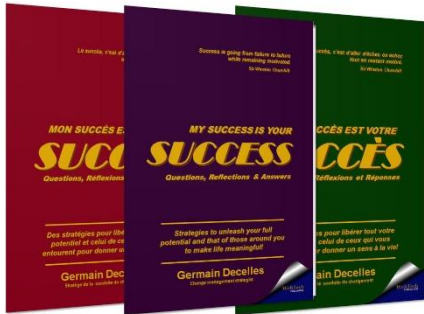
As a company or organization wishing to reach new levels of success, you must put in place an influencing process to promote success, in order to help your people grow and progress in their lives and in their careers, you must obviously equip your people with the skills and knowledge so that they can be proactive about threats and ready for the future, in order to succeed in your business or organization.

We must remember that our survival and well-being depend on our ability to perceive, evaluate and control the effects of our actions to imagine and create more desirable ways to succeed.

I suggest that you take the time to find out about our workshops, conferences, group and individual talks and in particular about the talk; how to inspire success?

This talk helps improve the ability of each member of a company or organization to achieve its success objectives. This talk is intended for business or organizational leaders or department directors who want their employees to be inspired, so that they organize a plan for personal success and then integration into the company or organization, so to benefit everyone.

To learn more about how to inspire success, visit WebTech Management and Publishing Incorporated (www.webtechmanagement.com) and click on the blue image (Wise whiZ) at the bottom right of the screen.



This 404-page book, available in French and English, is the fruit of forty years of experience acquired with local and international organizations and companies and during consultancy, change management, transition, and marketing services. For more information and to consult the flipbook, go to: www.webtechpublishing.com.

About the Author

In addition to writing, Germain Decelles acts as Change Management Strategist. He has over 40 years of business and consultation experience with local and international markets, including sectors such as retail trade, distribution, information technology and communications, transportation, manufacturing, financial services, and government organizations.



Other publications: ISO Pour Tous – Le manuel d’information ISO – Le guide de préparation ISO – La gestion du changement en affaires – La gestion de projet d’affaires – Le changement POUR TOUS – Change your future, now! – Mon succès est votre succès.

Information

Printing and Distribution: <http://www.lulu.com>

Available to Librarians through the Ingram Content Group: <https://www.ingramcontent.com>

- Paperback format: ISBN: 978-1-7388000-0-1 (\$32.20 us - \$45.16 ca - 29.18 Euro)

- E-book format: ISBN: 978-1-7388000-4-9 (\$12.92 us - \$17.58 ca - 12.16 Euro)

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— 30 —